B0042-1 – Employee Separations including Transfers Report

Users who can access this report: Disp HR Direct, HR Request, HR Appr

* Filter on:

Variable Entry				
Available Variants:	▼ Save	Save As...	Delete	Show Variable Personalization

General Variables

	Variable ⇕	Current Selection	Description
*	Organizational Unit	+20000000(0ORGU☐	20000000 State of North Carolina
*	Calendar Month(s)/Year(s) (Mand	01/2011 ☐	JAN 2011
	Employee(s) PersNo. (Optional)	☐	

*Report **(Standard)**

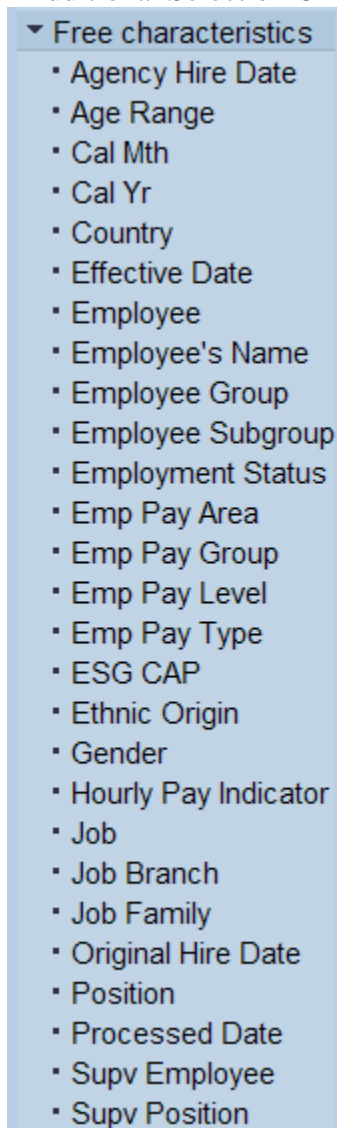| Organizational Unit		Cal Mth/Yr	Action Type		Action Reason		Number of Actions
20000001	State Agency One	January 2011	X8	Transfer Out (BI)	05	Agency to Agency - Promotion	1
20000002	State Agency Two	January 2011	X8	Transfer Out (BI)	06	Within Agency - Lateral	1
20000003	State Agency Three	January 2011	ZG	Separation (NC)	09	Retirement	1
20000004	State Agency Four	January 2011	ZG	Separation (NC)	09	Retirement	1
20000005	State Agency Five	January 2011	X8	Transfer Out (BI)	05	Agency to Agency - Promotion	1
Overall Result							5

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* Initial Selection Criteria

▼ Columns
- Cal. Qtr/Yr
- Key Figures

▼ Rows
- Organizational Unit
- Cal Mth/Yr
- Action Type
- Action Reason

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*Additional Selection Criteria

- ▾ Free characteristics
  - Agency Hire Date
  - Age Range
  - Cal Mth
  - Cal Yr
  - Country
  - Effective Date
  - Employee
  - Employee's Name
  - Employee Group
  - Employee Subgroup
  - Employment Status
  - Emp Pay Area
  - Emp Pay Group
  - Emp Pay Level
  - Emp Pay Type
  - ESG CAP
  - Ethnic Origin
  - Gender
  - Hourly Pay Indicator
  - Job
  - Job Branch
  - Job Family
  - Original Hire Date
  - Position
  - Processed Date
  - Supv Employee
  - Supv Position

- This report pulls from IT0000 – Action (Lists actions by Action Type). You can use Free Characteristics to add additional data to the report. X8 is not in ERP. This BI Action was created to track Transfers Out of an agency.

- 'Columns' shows the field selections that are displayed on the report.

- 'Free Characteristics' shows the additional field selections that can be dragged and dropped in and out of the report.

- This report lets you view Separation and Transfer actions.

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Action Type	Action Type Desc	Action Reason	Action Reason Desc	Separation Categories
ZF	SeparationPayContinuation(NC)	01	Retirement LEO Supplement	Retirement
ZF	SeparationPayContinuation(NC)	02	Reduction-In-Force Severance	Involuntary
ZF	SeparationPayContinuation(NC)	03	RIF Discontinue Service Retire	Retirement
ZF	SeparationPayContinuation(NC)	04	Separation ShortTermDisability	Involuntary
ZG	Separation (NC)	01	Better Employment	Voluntary
ZG	Separation (NC)	02	Personal Reasons	Voluntary
ZG	Separation (NC)	03	Involuntary Separation	Involuntary
ZG	Separation (NC)	04	Did Not Report	Exclude
ZG	Separation (NC)	05	Voluntary Resigned W/O Notice	Voluntary
ZG	Separation (NC)	06	Reduction In Force (RIF)	Involuntary
ZG	Separation (NC)	07	No Reason Given	Voluntary
ZG	Separation (NC)	08	Long Term Disability	Involuntary
ZG	Separation (NC)	09	Retirement	Retirement
ZG	Separation (NC)	10	Retirement Disability	Retirement
ZG	Separation (NC)	11	Contract Ended	Involuntary
ZG	Separation (NC)	12	Time-Limited Appt Term	Involuntary
ZG	Separation (NC)	13	Supplemental Appt Term	Involuntary
ZG	Separation (NC)	14	Appointment Ended	Involuntary
ZG	Separation (NC)	15	Not Re-Elected	Involuntary
ZG	Separation (NC)	16	Dismissed-Gross Inefficiency	Involuntary
ZG	Separation (NC)	17	Dismissed-Conduct	Involuntary
ZG	Separation (NC)	18	Dismissed-Unsat Performance	Involuntary
ZG	Separation (NC)	19	RIF-Prior to career status	Involuntary
ZG	Separation (NC)	20	Prior to achieving Perm status	Involuntary
ZG	Separation (NC)	21	Pay in lieu of notice	Involuntary
ZG	Separation (NC)	22	Death	Voluntary
ZG	Separation (NC)	23	Other	Voluntary
ZG	Separation (NC)	24	Terminate while on FMLA	Voluntary
ZG	Separation (NC)	25	Beacon to Non-Beacon Agency	Voluntary
ZG	Separation (NC)	26	Cancel Sep Pay Continuation	Exclude
ZG	Separation (NC)	27	Removal From Office - AOC Only	Involuntary
ZG	Separation (NC)	29	Unavailable to work	Involuntary
ZG	Separation (NC)	40	115C Dismissal	Involuntary